

001864  
CO FILE DEPT CLOCK VCHR NO. 055  
UP9 007847 550500 0000094394 1

## Earnings Statement



FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Period Beginning: 02/15/2021  
Period Ending: 02/28/2021  
Pay Date: 03/05/2021

Filing Status: Married filing jointly  
Exemptions/Allowances:  
Federal: Standard Withholding Table

THOMAS DANIEL WARING  
1635 ALPINE DRIVE  
PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	76.75	1,682.36	6,417.08
Overtime	32.8800	10.00	328.80	928.86
Bonus				690.03
COVID pay				789.12
<b>Gross Pay</b>			<b>\$2,011.16</b>	<b>10,677.33</b>

### \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$1,725.05

Deductions	Statutory		year to date
	Federal Income Tax	-75.97	537.12
	Social Security Tax	-108.31	580.12
	Medicare Tax	-25.33	135.67
	PA State Income Tax	-53.58	286.98
	Hanover Twp Local Svc Tax	-2.00	10.00
	Plainfield T Income Tax	-27.92	149.56
	PA SUI Tax	-1.21	6.41
	<b>Other</b>		
	Acc. Death & Di	-0.18	
	Adp 401K\$	-20.11*	103.73
	Long Term Disb	-6.31	31.55
	Med125	-266.00*	1,330.00
	Supp. Life Ins.	-7.52	
	Supp. Life Ins.	-1.88	
	Supp. Life Ins.	-0.36	
	<b>Net Pay</b>	<b>\$1,414.48</b>	
	Chking1	-1,414.48	
	<b>Net Check</b>	<b>\$0.00</b>	

### Other Benefits and Information

	this period	total to date
Eligible Comp	2,011.16	10,372.57
Employer Match	20.11	103.73
Gtl Reportable	1.90	9.50
Pto	16.00	
Pto Hours		24.00

### Important Notes

BASIS OF PAY: HOURLY

### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Married  
Exemptions/Allowances:  
PA: N/A

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FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Advice number: 0000094394  
Pay date: 03/05/2021

Deposited to the account of  
THOMAS DANIEL WARING

account number	transit ABA	amount
xxxxxx3862	xxxx xxxx	\$1,414.48

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002471  
CO. FILE DEPT. CLOCK VCHR NO. 056  
UP# 007847 550500 0000070397 1

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**Earnings Statement**

FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Period Beginning: 02/01/2021  
Period Ending: 02/14/2021  
Pay Date: 02/19/2021

Filing Status: Married filing jointly  
Exemptions/Allowances:  
Federal: Standard Withholding Table

THOMAS DANIEL WARING  
1635 ALPINE DRIVE  
PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	56.75	1,243.96	4,734.72
Overtime	32.8800	9.25	304.14	600.06
Pto	21.9200	20.00	438.40	
Bonus				690.03
COVID pay				789.12
<b>Gross Pay</b>			<b>\$1,986.50</b>	<b>8,666.17</b>

**\* Excluded from federal taxable wages**

Your federal taxable wages this period are  
\$1,700.63

Deductions	Statutory		
	Federal Income Tax	-73.52	461.15
	Social Security Tax	-106.79	471.81
	Medicare Tax	-24.97	110.34
	PA State Income Tax	-52.82	233.40
	Hanover Twp Local Svc Tax	-2.00	8.00
	Plainfield T Income Tax	-27.53	121.64
	PA SUI Tax	-1.19	5.20
	<b>Other</b>		
	Acc. Death & Di	-0.18	
	Adp 401K\$	-19.87*	83.62
	Long Term Disb	-6.31	25.24
	Med125	-266.00*	1,064.00
	Supp. Life Ins.	-7.52	
	Supp. Life Ins.	-1.88	
	Supp. Life Ins.	-0.36	
	<b>Net Pay</b>	<b>\$1,395.56</b>	
	Chking1	-1,395.56	
	<b>Net Check</b>	<b>\$0.00</b>	

**Other Benefits and Information**

	this period	total to date
Eligible Comp	1,986.50	8,361.41
Employer Match	19.87	83.62
Git Reportable	1.90	7.60
Pto	8.00	
Pto Hours		24.00

**Important Notes**

BASIS OF PAY: HOURLY

**Additional Tax Withholding Information**

Taxable Marital Status:  
PA: Married  
Exemptions/Allowances:  
PA: N/A

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FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Advice number: 0000070397  
Pay date: 02/19/2021

Deposited to the account of  
THOMAS DANIEL WARING

account number transit ABA amount  
xxxxxx3862 xxxx xxxx \$1,395.56

**THIS IS NOT A CHECK**

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002777  
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 UP9 007847 550500 0000050378 1

**Earnings Statement**

FRESHPET INC  
 400 PLAZA DRIVE FL 1  
 SECAUCUS NJ 07094  
 COMPANY PH #: 201-520-4051

Period Beginning: 01/18/2021  
 Period Ending: 01/31/2021  
 Pay Date: 02/05/2021

Filing Status: Married filing jointly  
 Exemptions/Allowances:  
 Federal: Standard Withholding Table

THOMAS DANIEL WARING  
 1635 ALPINE DRIVE  
 PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	72.75	1,594.68	3,490.76
Overtime	32.8800	9.00	295.92	295.92
Pto	21.9200	4.00	87.68	
Bonus				690.03
COVID pay				789.12
<b>Gross Pay</b>			<b>\$1,978.28</b>	<b>6,679.67</b>

**\* Excluded from federal taxable wages**

Your federal taxable wages this period are  
 \$1,692.50

Deductions	Statutory		
	Federal Income Tax	-72.71	387.63
	Social Security Tax	-106.28	365.02
	Medicare Tax	-24.86	85.37
	PA State Income Tax	-52.57	180.58
	Hanover Twp Local Svc Tax	-2.00	6.00
	Plainfield T Income Tax	-27.40	94.11
	PA SUI/SDI Tax	-1.19	4.01
	<b>Other</b>		
	Acc. Death & Di	-0.18	
	Adp 401K\$	-19.78*	63.75
	Long Term Disb	-6.31	18.93
	Med125	-266.00*	798.00
	Supp. Life Ins.	-7.52	
	Supp. Life Ins.	-1.88	
	Supp. Life Ins.	-0.36	
	<b>Net Pay</b>	<b>\$1,389.24</b>	
	Chking1	-1,389.24	
	<b>Net Check</b>	<b>\$0.00</b>	

**Other Benefits and Information**

	this period	total to date
Eligible Comp	1,978.28	6,374.91
Employer Match	19.78	63.75
G.T.L.	1.90	5.70
Pto	28.00	
Pto Hours		4.00

**Important Notes**

BASIS OF PAY: HOURLY

**Additional Tax Withholding Information**

Taxable Marital Status:  
 PA: Married  
 Exemptions/Allowances:  
 PA: N/A

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FRESHPET INC  
 400 PLAZA DRIVE FL 1  
 SECAUCUS NJ 07094  
 COMPANY PH #: 201-520-4051

Advice number: 00000050378  
 Pay date: 02/05/2021

Deposited to the account of  
 THOMAS DANIEL WARING

account number transit ABA amount  
 xxxxxx3862 xxxx xxxx \$1,389.24

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002879  
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**Earnings Statement**

FRESHPET INC  
 400 PLAZA DRIVE FL 1  
 SECAUCUS NJ 07094  
 COMPANY PH #: 201-520-4051

Period Beginning: 01/04/2021  
 Period Ending: 01/17/2021  
 Pay Date: 01/22/2021

Filing Status: Married filing jointly  
 Exemptions/Allowances:  
 Federal: Standard Withholding Table

THOMAS DANIEL WARING  
 1635 ALPINE DRIVE  
 PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	24.75	542.52	1,896.08
COVID pay	21.9200	36.00	789.12	789.12
<b>Gross Pay</b>			<b>\$1,331.64</b>	<b>4,011.36</b>

Your federal taxable wages this period are  
 \$1,052.32

Deductions	Statutory	this period	total to date
Federal Income Tax	-8.69	163.97	
Social Security Tax	-66.19	215.96	
Medicare Tax	-15.48	50.51	
PA State Income Tax	-32.72	106.82	
Hanover Twp Local Svc Tax	-2.00	4.00	
Plainfield T Income Tax	-17.05	55.67	
PA SUI/SDI Tax	-0.80	2.41	
<b>Other</b>			
Acc. Death & Di	-0.18		
Adp 401K\$	-13.32*	40.12	
Long Term Disb	-6.31	12.62	
Med125	-266.00*	532.00	
Supp. Life Ins.	-7.52		
Supp. Life Ins.	-1.88		
Supp. Life Ins.	-0.36		
<b>Net Pay</b>	<b>\$893.14</b>		
Chking1	-893.14		
<b>Net Check</b>	<b>\$0.00</b>		

**Other Benefits and Information**

	this period	total to date
Eligible Comp	1,331.64	4,011.36
Employer Match	13.32	40.12
G.T.L.	1.90	3.80
Pto	32.00	

**Important Notes**

BASIS OF PAY: HOURLY

**Additional Tax Withholding Information**

Taxable Marital Status:  
 PA: Married  
 Exemptions/Allowances:  
 PA: N/A

\* Excluded from federal taxable wages

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FRESHPET INC  
 400 PLAZA DRIVE FL 1  
 SECAUCUS NJ 07094  
 COMPANY PH #: 201-520-4051

Advice number: 0000030383  
 Pay date: 01/22/2021

Deposited to the account of  
 THOMAS DANIEL WARING

account number transit ABA amount  
 xxxxxx3862 xxxx xxxx \$893.14

**THIS IS NOT A CHECK**

**NON-NEGOTIABLE**

002594  
CO FILE DEPT CLOCK VCHR NO 055  
UP# 007847 550500 0000010364 1

**Earnings Statement**

FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Period Beginning: 12/21/2020  
Period Ending: 01/03/2021  
Pay Date: 01/08/2021

Filing Status: Married filing jointly  
Exemptions/Allowances:  
Federal: Standard Withholding Table

THOMAS DANIEL WARING  
1635 ALPINE DRIVE  
PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	61.75	1,353.56	1,353.56
Holiday	21.9200	48.00	1,052.16	
Jury Duty	21.9200	12.50	274.00	
<b>Gross Pay</b>			<b>\$2,679.72</b>	<b>2,679.72</b>

Your federal taxable wages this period are  
\$2,386.92

Deductions	Statutory	Other	this period	total to date
Federal Income Tax	-155.28		155.28	
Social Security Tax	-149.77		149.77	
Medicare Tax	-35.03		35.03	
PA State Income Tax	-74.10		74.10	
Hanover Twp Local Svc Tax	-2.00		2.00	
Plainfield T Income Tax	-38.62		38.62	
PA SUI/SDI Tax	-1.61		1.61	
Acc. Death & Di	-0.18			
Adp 401K\$	-26.80*		26.80	
Long Term Disb	-6.31		6.31	
Med125	-266.00*		266.00	
Supp. Life Ins.	-7.52			
Supp. Life Ins.	-1.88			
Supp. Life Ins.	-0.36			
<b>Net Pay</b>			<b>\$1,914.26</b>	
Chking1	-1,914.26			
<b>Net Check</b>			<b>\$0.00</b>	

**Other Benefits and Information**

	this period	total to date
Eligible Comp	2,679.72	2,679.72
Employer Match	26.80	26.80
G.T.L.	1.90	1.90
Pto	32.00	

**Important Notes**

BASIS OF PAY: HOURLY

**Additional Tax Withholding Information**

Taxable Marital Status:  
PA: Married  
Exemptions/Allowances:  
PA: N/A

\* Excluded from federal taxable wages

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FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Advice number: 00000010364  
Pay date: 01/08/2021

Deposited to the account of  
THOMAS DANIEL WARING

account number	transit ABA	amount
xxxxxx3862	xxxx xxxx	\$1,914.26

**NON-NEGOTIABLE**

002672  
CO. FILE DEPT. CLOCK VCHR. NO. 055  
UPB 007847 550500 0000520348 1

## Earnings Statement



FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Period Beginning: 12/07/2020  
Period Ending: 12/20/2020  
Pay Date: 12/24/2020

Filing Status: Married filing jointly  
Exemptions/Allowances:  
Federal: Standard Withholding Table

THOMAS DANIEL WARING  
1635 ALPINE DRIVE  
PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	73.00	1,600.16	11,598.70
Overtime	32.8800	9.00	295.92	1,493.10
Jury Duty	21.9200	35.00	767.20	
Bonus				101.04
<b>Gross Pay</b>			<b>\$2,663.28</b>	<b>16,543.39</b>

\* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$2,545.65

Deductions	Statutory		year to date
	Federal Income Tax	-175.82	968.17
	Social Security Tax	-159.60	982.52
	Medicare Tax	-37.32	229.78
	PA State Income Tax	-78.97	482.98
	Hanover Twp Local Svc Tax	-2.00	14.00
	Plainfield T Income Tax	-41.16	251.72
	PA SU/SDI Tax	-1.60	9.93
	<b>Other</b>		
	Acc. Death & Di	-0.18	
	Adp 401K\$	-26.63*	101.05
	Long Term Disb	-6.31	12.62
	Med125	-91.00*	710.00
	Supp. Life Ins.	-7.52	
	Supp. Life Ins.	-1.88	
	Supp. Life Ins.	-0.36	
	<b>Net Pay</b>	<b>\$2,032.93</b>	
	Chking1	-2,032.93	
	<b>Net Check</b>	<b>\$0.00</b>	

### Other Benefits and Information

	this period	total to date
Eligible Comp	2,663.28	16,442.35
Employer Match	26.63	101.05
G.T.L.	1.90	13.70
Pto	24.00	

### Important Notes

BASIS OF PAY: HOURLY

### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Married  
Exemptions/Allowances:  
PA: N/A

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FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Advice number: 00000520348  
Pay date: 12/24/2020

Deposited to the account of  
THOMAS DANIEL WARING

account number: xxxxxx3862  
transit ABA: xxxx xxxx  
amount: \$2,032.93

**THIS IS NOT A CHECK**

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CO. FILE DEPT. CLOCK VCHR NO. 055  
UP9 007847 550500 0000500346 1

## Earnings Statement



FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Period Beginning: 11/23/2020  
Period Ending: 12/06/2020  
Pay Date: 12/11/2020

Filing Status: Married filing jointly  
Exemptions/Allowances:  
Federal: Standard Withholding Table

THOMAS DANIEL WARING  
1635 ALPINE DRIVE  
PEN ARGYL PA 18072

Earnings	rate	hours	this period	year to date
Regular	21.9200	73.75	1,616.60	9,998.54
Holiday	21.9200	24.00	526.08	
Jury Duty	21.9200	24.50	537.04	
Overtime				1,197.18
Bonus				101.04
<b>Gross Pay</b>			<b>\$2,679.72</b>	<b>13,880.11</b>

### \* Excluded from federal taxable wages

Your federal taxable wages this period are  
\$2,561.92

Deductions	Statutory		
	Federal Income Tax	-177.78	792.35
	Social Security Tax	-160.62	822.92
	Medicare Tax	-37.57	192.46
	PA State Income Tax	-79.47	404.01
	Hanover Twp Local Svc Tax	-2.00	12.00
	Plainfield T Income Tax	-41.42	210.56
	PA SUI/SDI Tax	-1.61	8.33
	<b>Other</b>		
	Acc. Death & Di	-0.18	
	Adp 401K\$	-26.80*	74.42
	Long Term Disb	-6.31	6.31
	Med125	-91.00*	619.00
	Supp. Life Ins.	-7.52	
	Supp. Life Ins.	-1.88	
	Supp. Life Ins.	-0.36	
	<b>Net Pay</b>	<b>\$2,045.20</b>	
	Chking1	-2,045.20	
	<b>Net Check</b>	<b>\$0.00</b>	

### Other Benefits and

Information	this period	total to date
Eligible Comp	2,679.72	13,779.07
Employer Match	26.80	74.42
G.T.L.	1.90	11.80
Pto	24.00	

### Important Notes

BASIS OF PAY: HOURLY

### Additional Tax Withholding Information

Taxable Marital Status:  
PA: Married  
Exemptions/Allowances:  
PA: N/A

VERIFY DOCUMENT AUTHENTICITY: COLORED AREA MUST CHANGE IN TONE GRADUALLY AND EVENLY FROM DARK AT TOP TO LIGHTER AT BOTTOM

FRESHPET INC  
400 PLAZA DRIVE FL 1  
SECAUCUS NJ 07094  
COMPANY PH #: 201-520-4051

Advice number: 00000500346  
Pay date: 12/11/2020

Deposited to the account of THOMAS DANIEL WARING

account number xxxxxx3862 transit ABA xxxx xxxx amount \$2,045.20

**THIS IS NOT A CHECK**

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